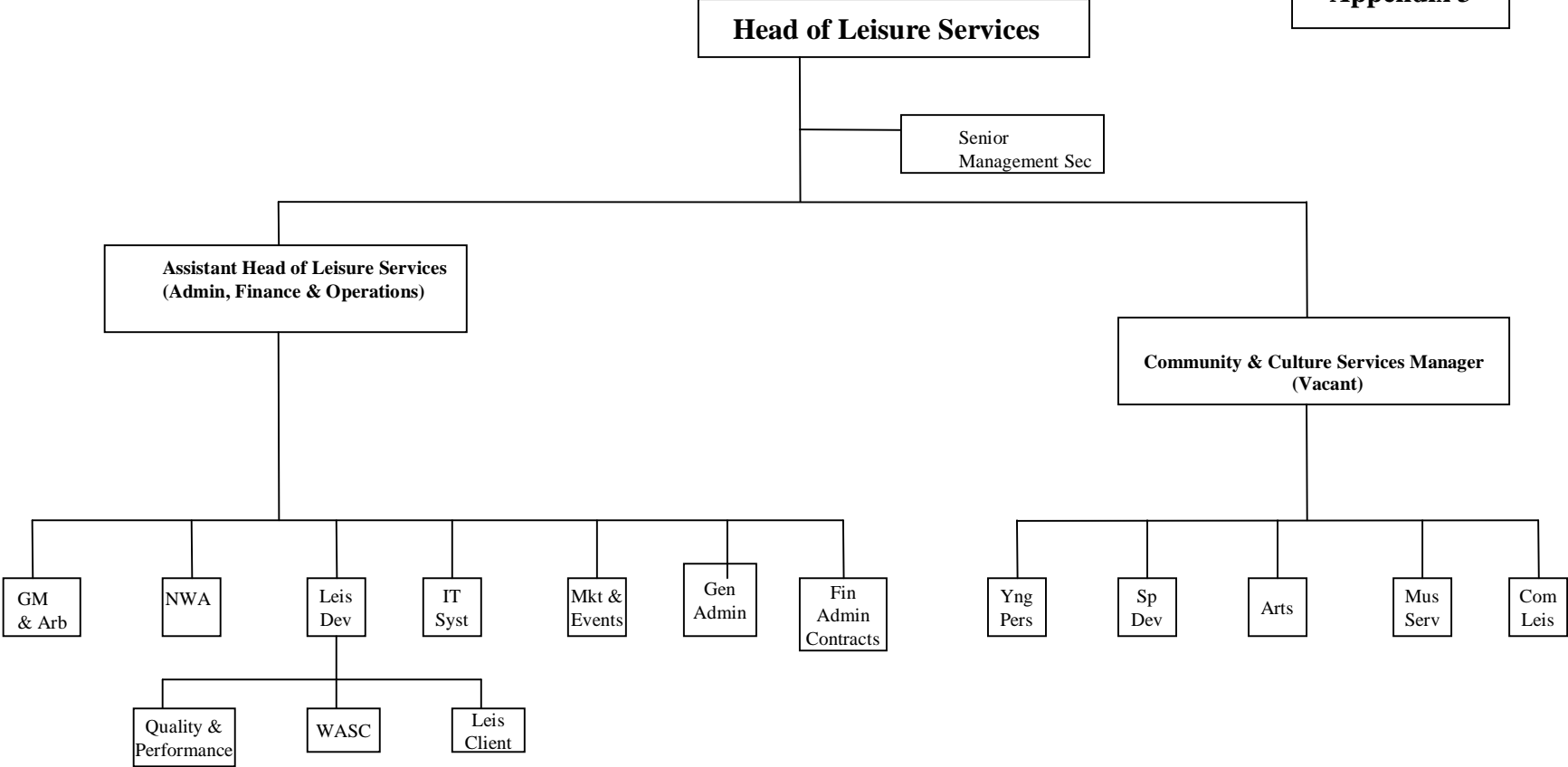


Proposed Structure

Appendix 3



Key:
 GM & Arb - Grounds Maintenance & Arboriculture
 NWA - North Weald Airfield
 Leis Dev - Leisure Development
 WASC - Waltham Abbey Sports Centre
 IT Syst - IT Systems
 Mkt & Events - Marketing and Events
 Admin - Administration
 Fin - Finance

Key:
 Yng Pers - Young Persons
 Sp Dev - Sports Development
 Arts - Arts
 Mus Serv - Museum Services
 Com Leis - Community Leisure